

APP:1001 ENVIRONMENTAL POLICY STATEMENT

(Refer MP:1001)

idec operates in the construction industry with a specific focus on:

- Pre-engineered buildings
- Steel fabrication
- Low rise construction
- Communication towers

idec is committed to undertaking business in a manner that recognises the importance of environmental protection and sustainability. *Idec* seek to achieve “industry best” environmental practice by:

- Complying with applicable environmental laws, regulations and statutory requirements.
- Managing environmental matters in accordance with client contractual requirements.
- Applying waste minimisation principles.
- Under taking reasonably practicable steps to prevent pollution and other adverse environmental impacts.
- Establishing, monitoring and auditing environmental management systems and programs that are consistent with the requirements of *ISO 14001*.
- Educating and training our employees to continually improve awareness, skills and knowledge of environmental issues and practices.
- Reporting to the Board on environmental infringements and regulatory non-compliance.

SIGNED _____ DATED _____
Chief Executive Officer

Environmental Policy to be revised every two years (last revised 26/10/22)