

## APP:01 WH&S POLICY STATEMENT

(Refer MP01; MP36, MP38)

*idec* operates in the construction industry with a specific focus on:

- Pre-engineered buildings
- Steel fabrication
- Low rise construction
- Vertical infrastructure
- Minor civil construction

Workplace Health and Safety is of critical importance in undertaking *idec*'s operations. Respect for stakeholders is one of the organisation's core values and it is policy to conduct activities in such a way that the health, safety and wellbeing of Team Members (Workers), Subcontractors and the Public are not in any way impaired or prejudiced as a result of working within or for the organisation.

To aid in the implementation of this Policy, *idec* shall:

- Comply with relevant statutory duties, regulations and *ISO 45001 Occupational health and safety management systems*.
- Provide information, instruction and training for Team Members to increase personal understanding of workplace hazards.
- Involve Team Members and sub-contractors on health and safety matters and consult with them in ways to reduce workplace hazards and improve control systems.
- Provide support, assistance and resources to ensure an integrated rehabilitation program is provided for team members.
- Set Objectives in WHS management as part of an ongoing Workplace Health and Safety plan and regularly review *idec*'s performance.
- Regularly evaluate the effectiveness of the WH&S Management system to ensure ongoing continuous improvement.

*idec* recognises that Health and Safety is both an individual and shared responsibility of team members, sub-contractors and other persons involved with the operation of *idec*.

*idec* emphasise the need to follow and adhere to safe work practices to ensure that no person is exposed to a health and safety risk for themselves or any other person and to develop an ever improving safety culture within *idec*.

***idec recognises that there is NO task that is so important or so urgent that it releases idec, its team members or sub-contractors from the responsibility to ensure a healthy and safe work environment.***

SIGNED \_\_\_\_\_ DATED \_\_\_\_\_

Chief Executive Officer

*WH&S Policy to be revised every two (2) years (last revised 26/10/22)*