

APP:1001 ENVIRONMENTAL POLICY STATEMENT

(Refer MP:1001)

The organisation operates in the construction industry with a specific focus on:

- Pre-engineered buildings
- Steel fabrication
- Low rise construction
- Communication towers
- Vertical Infrastructure
- Civil construction

The organisation is committed to undertaking business in a manner that recognises the importance of environmental protection and sustainability. We seek to achieve “industry best” practice by:

- Complying with all applicable laws, regulations and statutory requirements relating to environmental issues.
- Managing environmental and related issues in accordance with client requirements, policies and procedures.
- Applying waste minimisation principles and taking all practicable steps to prevent pollution and other adverse effects from our operations.
- Establishing, monitoring and auditing environmental management systems and programs that are consistent with the requirements of *AS/NZS ISO 14001-2004*.
- Educating and training our employees to continually improve awareness, skills and knowledge of environmental issues and practices.
- Reporting to the Board on environmental performance, including infringements and regulatory non-compliance.
- Supporting ecologically sustainable development initiatives that are consistent with current technical knowledge.

This policy will be implemented through the continuous improvement of the company’s Environmental Management System (EMS).

SIGNED Glenn Gibson DATED 20/08/15
Chief Executive Officer

Environmental Policy to be revised every two years (last revised 20/08/15)