

APP:01 WH&S POLICY STATEMENT

(Refer MP01; MP36, MP38)

The organisation operates in the construction industry with a specific focus on:

- Pre-engineered buildings
- Steel fabrication
- Low rise construction
- Vertical Infrastructure
- Communication Towers
- Civil construction
- Road and rail infrastructure
- Steel detailing

Workplace Health and Safety is of critical importance in undertaking all of the organisation's operations. Respect for all stakeholders is one of the organisation's core values and it is policy to conduct all activities in such a way that the health, safety and well being of Team Members, Sub Contractors and the public are not in any way impaired or prejudiced as a result of working within or for the organisation.

To aid in the implementation of this Policy, the organisation shall:

- Comply with all relevant statutory duties, regulations and codes of practices, in particular AS/NZS 4801-2001, making adequate provision of resources to meet these requirements.
- Provide information, instruction and training for Team Members to increase personal understanding of workplace hazards and to ensure proper supervision.
- Involve Team Members and sub-contractors on health and safety matters and consult with them in ways to reduce workplace hazards and improve control systems.
- Provide support, assistance and resources to ensure an integrated rehabilitation program is provided for all team members who sustain injury or illness.
- Set short and long-term objectives in health and safety management as part of an ongoing action plan and regularly review our performance and the performance of our team members against the objectives of this policy.
- Regularly evaluate the effectiveness of the WH&S Management system to ensure ongoing continuous improvement.

The organisation recognises that Health and Safety is both an individual and shared responsibility of all team members, sub-contractors and other persons involved with the operation of the organisation. In this regard, we emphasise the need to follow and adhere to safe work practices at all times to ensure that no person is exposed to a health and safety risk for themselves or any other person and to develop an ever improving safety culture within the organisation.

The organisation recognises that there is no task that is so important or so urgent that it releases the organisation, its team members or sub-contractors from the responsibility to ensure a healthy and safe work environment.

SIGNED Glenn Gibson DATED 02/03/15
Chief Executive Officer

WH&S Policy to be revised every two (2) years (last revised 02/03/15)

Site WHS Issue Resolution

All WH&S issues identified on site must be reported immediately either verbally or in writing to the site supervisor.

OHS issues may include but are not limited to:

- Incidents including near misses.
- Unsafe works.
- Uncontrolled risks.
- Theft.
- Breaches of site rules.
- Environmental damage.
- Problems with site amenities or common plant.

Where an WHS issues is reported the site supervisor shall:

- Prioritise, in consultation with other site contractors, the importance of the issue based on the potential risk or harm factors.
- Fix the issue / problem promptly, wherever and whenever possible.
- If the matter can not be resolved at the time of report complete either an (as appropriate):
 - *App 83 Corrective Action Report*
 - *App 80 Incident Report*
 - *Out of Service Tags*
- Post the outcomes / findings of any reports on the site WHS Notice Board and update the site *WHSMP* and convey changes to relevant site personnel refer *MP 17 Consultation, Communication, Reporting and Data Collection*.

See something
Say something
Do something